

US Economics Analyst A Recession Is Not Inevitable (Mericle)

- History proves, some investors argue, that the inflation overshoot and overheated labor market have made a recession all but inevitable. Both inflation and wage growth have become much broader-based, and we agree that bringing them down will be very challenging. But such claims exaggerate the lessons of a handful of past episodes and understate the uniqueness of the current situation. We discuss what we know and don't know about the inflation outlook, and what these nuances imply about the plausibility of the Fed taming inflation without a recession.
- The most immediate unknown is how long supply-side problems will last. We are forecasting a large decline in core inflation this year and next driven largely by goods prices. The pandemic and the war in Ukraine pose obvious risks to this assumption, and more prolonged problems would make it harder to calm inflation. Ultimately though, for the inflation overshoot to be truly persistent, it will have to be driven mainly by high inflation expectations and wage growth.
- If the economy had definitively entered a wage-price spiral with inflation expectations and wage growth firmly entrenched well above target-consistent levels, then a recession might be the only solution. But reality is more complex and presents a mix of both concerning and reassuring signals. Short-term inflation expectations are much too high, but much of this appears attributable to energy price spikes, and long-term expectations remain well anchored. Wage growth has also run much too hot and the labor market is clearly imbalanced, but temporary factors have also contributed, and surveys show that companies expect to raise wages more slowly this year.
- These nuances make it hard to fit the current situation into a single historical box. Comparisons with the soft landing in the mid-1990s, say, are too reassuring because reversing overheating is harder than just preventing it. But inflation expectations are not sufficiently unanchored to justify comparisons with the 1970s either. We see traces of both postwar inflation surges driven by supply-demand imbalances that faded and the wage-price spiral of the late 1960s. Historical comparison therefore offers reason for both comfort and concern, but not a definitive conclusion.
- We recently introduced a framework for analyzing whether the Fed can tame inflation without a recession in a series of four steps. We first ask how much

Jan Hatzius

+1(212)902-0394 | jan.hatzius@gs.com Goldman Sachs & Co. LLC

Alec Phillips

+1(202)637-3746 | alec.phillips@gs.com Goldman Sachs & Co. LLC

David Mericle

+1(212)357-2619 david.mericle@gs.com Goldman Sachs & Co. LLC

Spencer Hill, CFA

+1(212)357-7621 | spencer.hill@gs.com Goldman Sachs & Co. LLC

Joseph Briggs

+1(212)902-2163 joseph.briggs@gs.com Goldman Sachs & Co. LLC

Ronnie Walker

+1(917)343-4543 ronnie.walker@gs.com Goldman Sachs & Co. LLC

Manuel Abecasis

+1(212)902-8357 manuel.abecasis@gs.com Goldman Sachs & Co. LLC

wage growth needs to slow, then how much the jobs-workers gap needs to shrink to achieve that, then how much of a decline in job openings that would take assuming some rebound in labor supply, and finally how much that requires GDP growth to slow. Our answer is that we do not need a recession but probably do need growth to slow to a somewhat below-potential pace, a path that raises recession risk.

A Recession Is Not Inevitable

History proves, some investors argue, that the inflation overshoot and overheated labor market have made a recession all but inevitable. Both <u>inflation</u> and <u>wage growth</u> have become broader-based than they were last summer, as shown in Exhibit 1, and we agree that bringing them down will be very challenging. But such historical claims exaggerate the lessons of a handful of past episodes and understate the uniqueness of the current situation. In today's note, we discuss what we know and don't know about the inflation outlook, and what these nuances imply about the plausibility of the Fed taming inflation without a recession.

Percent change, MoM AR Percent change, year ago Percent change, MoM AR Percent change, year ago 12 12 12 Core PCE Inflation by Sector Core PCE Cleveland Fed Median PCE 10 10 10 Core Durable Goods 10 San Francisco Fed Cyclical Core PCE Core Nondurable Goods Dallas Fed Trimmed Mean PCF 8 8 8 Core Services 8 6 6 6 6 4 4 2 2 2 2 0 0 0 0 -2 -2 -2 -2 -4 -4 -4 -6 -6 -6 Jul-19 Jan-20 Jul-20 Jan-21 Jul-21 Jan-22 2005 2007 2009 2011 2013 2015 2017 2019 2021

Exhibit 1: Inflation Is Trending Higher and Much Broader-Based, and Bringing It Down Will Be Challenging

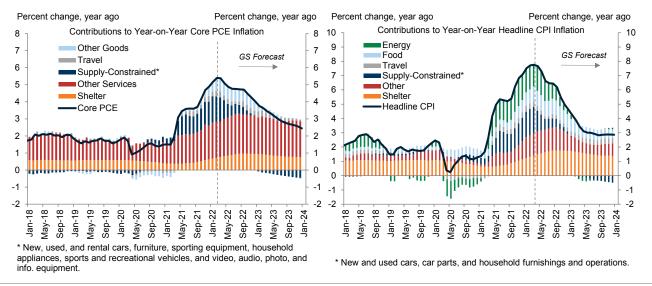
 $Source: Department \ of \ Commerce, \ Federal \ Reserve, \ Goldman \ Sachs \ Global \ Investment \ Research$

The most immediate unknown is how long supply-side problems will last. We are forecasting a large decline in core inflation this year and next, driven mostly by an initial stabilization in goods prices followed by a partial normalization of price levels—which would imply a period of moderate deflationary <u>payback</u>—starting late this year and continuing in 2023 and 2024, as shown in Exhibit 2. The FOMC's inflation forecast similarly calls for a gradual decline part way back toward 2% over the next few years, and lower goods inflation likely also plays a large role in its forecast. These categories remain significant because, while high inflation is now broader-based, it is still the case that supply-constrained durable goods categories account for a bit more than half of the overshoot in core PCE inflation.

The Russian invasion of Ukraine, restrictions in China, and the path of the virus all have the potential to <u>worsen supply-side problems</u> and pose risks to our assumption that goods inflation will come down sharply. This would be a serious problem because the longer the disinflationary impulse from the goods sector takes to materialize, the greater the odds that inflation will stay high enough for long enough to raise long-run inflation expectations. Fed officials might also feel the need to act more aggressively if goods prices fail to support their expectation that inflation will at least head in the right

direction this year.

Exhibit 2: Further Supply-Side Problems Are a Risk to Our Expectation of a Slowdown in Goods Inflation, Which Accounts for the Entirety of Our Forecasted Decline in Core Inflation in 2022



Source: Department of Commerce, Department of Labor, Goldman Sachs Global Investment Research

Ultimately though, for the inflation overshoot to be truly persistent year after year, it will have to be driven mainly by two key factors, inflation expectations and wage growth. These are the core inflation drivers that we argued a year ago <u>matter most</u> for the Fed. If we thought that the economy had definitively entered a wage-price spiral with inflation expectations and wage growth firmly entrenched well above target-consistent levels, then we would agree that a recession might be needed to bring inflation down. But in both cases reality is more complex and presents a mix of concerning and reassuring signals.

We start with inflation expectations. Last year we argued that a key difference with the <u>inflationary overheating of the 1960s and 1970s</u> is that today central bankers better understand the role of expectations in inflation dynamics and have many measures to track them in real time. But in practice, this wealth of data on expectations has turned out to be somewhat tricky to interpret.

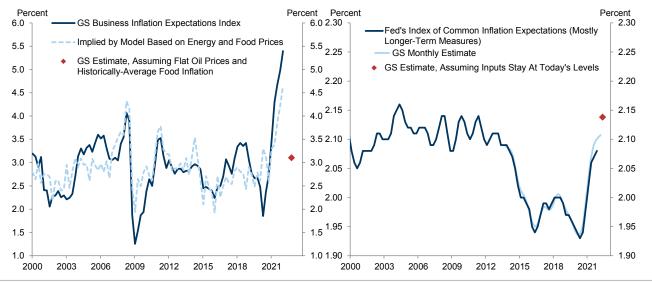
It is clearly the case that short-term inflation expectations are much too high. Consumer year-ahead expectations run in the 5-6% range. Even more concerning, a composite measure of <u>business inflation expectations</u> that we introduced last year and update in our <u>Monthly Inflation Monitor</u> is now running above 5%, its highest level in its 22-year history, and this statistical signal is reinforced by anecdotal evidence of businesses becoming accustomed to raising prices more frequently and aggressively and exploring measures such as shortening contract horizons and adding price escalator clauses. We do think that high short-term expectations add to the near-term momentum of actual inflation.

That said, much of the rise in short-term inflation expectations can be explained by spikes in energy and food prices, as shown on the left of Exhibit 3. This implies that if commodity prices level off, that alone might generate a meaningful decline in short-term

expectations. In addition, while short-term expectations are very high, long-term inflation expectations remain well anchored on the Fed's target. Our higher-frequency, unsmoothed version of the Fed's Index of Common Inflation Expectations—which summarizes mainly long-term expectations of consumers, investors, and forecasters—is now running at the top of its 25-year range but not above it, as shown on the right of Exhibit 3.

It is hard to know how much weight to put on high short-term inflation expectations versus anchored long-term expectations. We previously <u>showed</u> that, absent further inflationary shocks, roughly three-fourths of the gap tends to be closed by short-term expectations converging toward long-term expectations. But we do not have a large historical dataset of inflation surges that unanchor one but not the other—the long-term measures only date to the late 1970s—so there is considerable uncertainty.

Exhibit 3: Short-Term Inflation Expectations Are Clearly Much Too High, But Much of This Appears to Be Driven by Commodity Price Spikes, and Long-Term Expectations Remain Well Anchored



Source: Federal Reserve, Goldman Sachs Global Investment Research

We turn next to wage growth. Wage growth has clearly been running much too hot to be compatible with the Fed's 2% inflation goal. Our composition-adjusted wage tracker has risen about 5.5% over the last year, as shown on the left of Exhibit 4. After subtracting 1.5-2% productivity growth, this implies unit labor cost growth of 3.5-4% and similar inflation pressure. While the initial surge in wage growth last summer was dominated by low-paid workers and seemed to largely reflect labor shortages caused in part by temporary unemployment benefits, strong wage growth has become more broadly based.

It is also clear that a major reason for the acceleration in wage growth from the 3% peak late last cycle to 5.5% now is that the labor market is extremely tight, much more so than the unemployment rate suggests. The right side of Exhibit 4 shows that our jobs-workers gap—a measure of total labor demand relative to total labor supply—is now much larger than it was before the pandemic and in fact the largest it has ever been in postwar US history.

Percent change GS Composition-Adjusted Percent change Percent of population US Jobs-Workers Gap Percent of population Wage Tracker 7 Jobs of which: Job Openings* 6 6 Employment Workers (Labor Force YoY Participation) 5 5 QoQ AR* 65 65 3 3 60 2 2 1 1 0 0.55 2000 2002 2004 2006 2008 2010 2012 2014 2016 2018 2020 2022 1950 1960 1970 1980 1990 2000 2010 2020 *Extrapolated before Dec 2000 using the newspaper help-wanted index based on * Based on quarterly data for only average hourly earnings and the employment methodology by Regis Barnichon, San Francisco Fed.

Exhibit 4: Wage Growth Is Running Too Hot, Supported by the Largest Jobs-Workers Gap in US History

Source: Department of Labor, Goldman Sachs Global Investment Research

But here, too, it is hard to know how much of the increase in wage growth is due to the tighter labor market and how much is due to temporary factors. These could include compensation for unusually large cost of living increases over the last year, generous one-time raises to compensate workers for pandemic hardship, and fiscal measures such as last year's enhanced unemployment benefits that temporarily reduced labor supply and contributed to the surge in wage growth for low-paid workers.

Surveys indicate that companies apparently see last year's large pay raises as a one-time exception, not the new normal. Across a dozen surveys covering thousands of employers, the median respondent forecasts that their wage and salary costs will rise 3.6% from 2021 to 2022, as shown in Exhibit 5. Nearly all surveys ask about total labor costs, which should include both raises and pay for new employees, meaning that the median response seems to imply wage growth of less than 3% after accounting for employment growth. It is tempting to dismiss this as wishful thinking, but survey data have been a good leading indicator of wage growth in the past.

Wage growth needs to fall from 5.5% about half way back to its 3% pre-pandemic rate—that is, to about 4-4.5%—in order to be compatible with the FOMC's forecast that inflation will fall to the low-to-mid 2s in the years ahead. We think that policymakers will need to narrow the jobs-workers gap meaningfully to achieve this, but the survey evidence suggests that the fading of some temporary factors might help too.

Percent Projected Growth of Wage and Salary Costs in 2022, Percent 6 from Surveys of Employers 6 5.0 5 5 4.1 4.0 3.9 3.6 4 4 3.5 3.4 3.4 3.3 3.3 3.3 3.1 3.0 3 3 2 2 1 1 0 Willis Tower Watson* Payscale Mercer* World at Work Salary.com Research Institute Average The Management Conference Board* Philly Fed* Empsights* Atlanta Fed* Association* Economic Indicates surveys published in 2021Q4 or later.

Exhibit 5: Companies Expect Much More Moderate Wage Growth This Year

Source: Federal Reserve, XpertHR, The Management Association, Salary.com, Payscale, Willis Tower Watson, Economic Research Institute, Mercer, The Conference Board, Empsights, Goldman Sachs Global Investment Research

These nuances of the inflation picture make it hard to fit the current situation into a single historical box. Comparisons with soft landings like the mid-1990s tightening cycle, for example, are too reassuring because reversing overheating is likely to be harder than just preventing it, and today, inflation, short-term inflation expectations, and wage growth are running hotter relative to the inflation goal than in those episodes. But comparisons with the 1970s are also too extreme because long-term inflation expectations are not currently unanchored. Instead, we see partial traces of both much earlier postwar inflation surges driven by supply-demand imbalances that largely faded on their own, as well as the wage-price spiral that got under way in the overheated labor market of the late 1960s. Historical comparison therefore offers reasons for both comfort and concern, but not any definitive conclusions.

We recently introduced an analytical framework for thinking about whether the Fed can restore balance to the labor market and tame inflation without a recession. Our approach to answering this question proceeds in a series of four steps, illustrated in Exhibit 6. First, we ask how much wage growth needs to slow to be compatible with the Fed's projection that inflation will gradually fall toward the 2% target. Second, we ask how much the jobs-workers gap needs to shrink to achieve that slowdown in wage growth. Third, we estimate how far the elevated level of job openings would have to fall for reduced labor demand coupled with an assumed 1-1.5 million worker recovery in labor supply to shrink the jobs-workers gap sufficiently. Finally, we ask how much GDP growth would need to slow to reduce job openings by that amount, based on the statistical relationship between the two. Our conclusion is that we do not need a recession but probably do need growth to slow to a somewhat below-potential pace of about 1-1.5% for a year, a path that would raise recession risk above normal levels.

The Slowdown Required to Rebalance the Labor Market Percent Percent and Calm Wage Growth and Inflation 8 8 ■ Current 7 7 Required by 2023, GS Estimate 6 6 5 5 4 4 GS 2022 Q4/Q4 3 3 Forecast 2 2 1 1 0 0 Wage Growth Jobs-Workers Gap Job Openings Rate GDP Growth ... which requires softer ... which requires the Fed to Slower wage growth requires a slow GDP growth. narrower jobs-workers gap... labor demand...

Exhibit 6: Our Analysis Suggests That It Is Possible to Calm Wage Growth and Inflation Without a Recession, but We Will Probably Need a Period of Somewhat Below-Potential Growth

Source: Department of Labor, Department of Commerce, Goldman Sachs Global Investment Research

Our analysis implies that the Fed needs to slow GDP growth about ½-1pp more than our below-consensus 2022 forecast of 1.9% (Q4/Q4) implies. Our usual rule of thumb implies that this would require another 50-100bp of FCI tightening, which may require signaling and delivering a higher terminal funds rate than our baseline forecast of 3-3¼% (which is now fully priced). We also see further upside risk to the funds rate path from the possibility that housing and autos, two of the most interest rate sensitive sectors of the economy, are currently constrained more by supply than demand and might therefore respond less to rate hikes than usual.

We recently gave recession odds of 15% over the next year and 35% over the next two years. The odds would of course rise further at longer horizons. The possibility that overheating could force the Fed's hand and end in recession is probably best thought of at a 2-3 year horizon, where the total odds are somewhat higher still. But we think it is premature to conclude that a recession is the only possible solution to the inflation problem and therefore already an inevitability over the next few years.

David Mericle

The US Economic and Financial Outlook

THE US ECONOMIC AND FINANCIAL OUTLOOK

(% change on previous period, annualized, except where noted)

	2020	2021	2022	2023	2024	2025		2022			2023			
			(f)	(f)	(f)	(f)	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
OUTPUT AND SPENDING											I			
Real GDP	-3.4	5.7	3.1	2.0	1.9	1.9	1.5	2.0	2.3	2.0	2.0	2.0	2.0	2.0
Real GDP (annual=Q4/Q4, quarterly=yoy)	-2.3	5.5	1.9	2.0	1.9	1.9	4.3	3.2	3.1	1.9	2.1	2.1	2.0	2.0
Consumer Expenditures	-3.8	7.9	3.2	2.1	1.9	1.9	3.6	2.0	2.5	2.0	2.0	2.0	2.0	2.0
Residential Fixed Investment	6.8	9.2	0.8	1.4	2.0	2.0	11.3	-3.0	0.0	1.0	2.5	2.3	2.0	2.0
Business Fixed Investment	-5.3	7.4	4.5	3.4	3.5	3.6	7.2	4.2	3.0	3.2	3.4	3.4	3.4	3.4
Structures	-12.5	-8.0	-0.3	1.4	2.6	3.0	8.2	0.0	0.0	1.0	2.0	2.0	2.0	2.0
Equipment	-8.3	13.1	3.3	2.5	2.8	3.0	5.1	3.0	2.5	2.5	2.5	2.5	2.5	2.5
Intellectual Property Products	2.8	10.0	8.1	5.2	4.7	4.5	9.0	7.5	5.0	5.0	5.0	5.0	5.0	5.0
Federal Government	5.0	0.6	-2.5	-0.8	-0.1	0.0	-1.2	-1.0	-1.0	-1.0	-1.0	-1.0	0.0	0.0
State & Local Government	0.9	0.4	1.8	1.6	1.0	1.0	2.2	2.5	2.5	2.5	1.0	1.0	1.0	1.0
Net Exports (\$bn, '12)	-943	-1,284	-1,473	-1,439	-1,421	-1,444	-1,456	-1,479	-1,479	-1,478	-1,466	-1,444	-1,430	-1,416
Inventory Investment (\$bn, '12)	-42	-33	150	95	60	60	155	155	145	145	125	100	85	70
Industrial Production, Mfg.	-6.6	6.2	2.6	1.7	1.7	1.6	1.1	1.4	1.6	1.7	1.6	1.8	1.8	1.8
HOUSING MARKET							1				1			
Housing Starts (units, thous)	1,397	1.605	1.699	1.720			1.753	1.687	1.658	1.699	1.719	1.765	1.703	1.692
New Home Sales (units, thous)	828	773	800	889	887	887	770	786	806	838	861	903	901	891
Existing Home Sales (units, thous)	5,638	6.127	5.845	5.786	5,854	5.921	6.063	5.799	5.772	5.744	5.760	5,778	5.795	5,812
Case-Shiller Home Prices (%yoy)*	9.5	18.8	8.7	2.7	3.5	3.8	18.5	16.1	12.2	8.7				
INFLATION (% ch, yr/yr)	i										i			
Consumer Price Index (CPI)**	1.3	7.1	6.1	2.8	2.6	2.4	8.0	8.3	7.8	6.5	5.0	3.4	2.9	2.8
Core CPI **	1.5	5.5	4.4	2.6	2.6	2.4	6.3	5.5	7.0 5.3	4.7	3.8	3.4	2.9	2.0
Core PCE** †	1.5	4.9	4.4	2.6	2.0	2.5	5.3	4.9	5.3 4.7	4.7	3.6	3.3 3.1	2.6	2.7
	1.5	4.9	4.0	2.4	2.3	2.2	5.3	4.9	4.7	4.2	3.0	3.1	2.7	2.5
LABOR MARKET														
Unemployment Rate (%)^	6.7	3.9	3.3	3.2	3.2	3.2	3.6	3.4	3.3	3.3	3.3	3.3	3.2	3.2
U6 Underemployment Rate (%)^	11.7	7.3	6.4	6.1	6.1	5.9	6.9	6.5	6.4	6.4	6.3	6.3	6.2	6.1
Payrolls (thous, monthly rate)	-774	562	268	109	85	65	562	200	180	130	110	110	110	107
Employment-Population Ratio (%)^	57.4	59.5	60.6	60.6	60.5	60.3	60.1	60.4	60.6	60.6	60.6	60.6	60.6	60.6
Labor Force Participation Rate (%)^	61.5	61.9	62.7	62.6	62.5	62.3	62.4	62.5	62.6	62.7	62.7	62.7	62.7	62.6
Average Hourly Earnings (%yoy)	4.9	4.2	5.3	4.7	4.1	3.9	5.4	5.4	5.3	5.0	4.9	4.9	4.6	4.4
GOVERNMENT FINANCE														
Federal Budget (FY, \$bn)	-3,129	-2,772	-1,100	-1,050	-1,150	-1,300								
FINANCIAL INDICATORS														
FF Target Range (Bottom-Top, %)^	0-0.25	0-0.25	2.25-2.5	3-3.25	3-3.25	3-3.25	0.25-0.5	1.25-1.5	1.75-2	2.25-2.5	2.5-2.75	2.75-3	3-3.25	3-3.25
10-Year Treasury Note [^]	0.93	1.52	2.70	2.80	2.70	2.65	2.32	2.50	2.60	2.70	2.75	2.80	2.80	2.80
Euro (€/\$)^	1.22	1.13	1.15	1.25	1.30	1.30	1.11	1.09	1.12	1.15	1.18	1.20	1.23	1.25
Yen (\$/¥)^	103	115	116	110	105	105	121	125	119	116	115	113	112	110

^{*} Weighted average of metro-level HPIs for 381 metro cities where the weights are dollar values of housing stock reported in the American Community Survey. Annual numbers are Q4/Q4.

** Annual inflation numbers are December year-on-year values. Quarterly values are Q4/Q4.

† PCE = Personal consumption expenditures. ^ Denotes end of period.

Note: Published figures in bold.

Source: Goldman Sachs Global Investment Research.

Source: Goldman Sachs Global Investment Research

22 April 2022 9

Economic Releases

		Time		Estin		
Date		(ET)	Indicator	GS	Consensus	Last Report
Mon	Apr 25	10:00	Dallas Fed Manufacturing Index (April)	n.a.	4.5	8.7
Tue	Apr 26	8:30	Durable Goods Orders (March)	+0.7%	+1.0%	-2.1%
		8:30	Durable Goods Orders Ex-Transport	+0.7%	+0.5%	-0.6%
		8:30	Core Capital Goods Orders	+0.7%	+0.5%	-0.2%
		8:30	Core Capital Goods Shipments	+0.7%	+0.5%	+0.3%
		9:00	FHFA House Price Index (February)	n.a.	+1.5%	+1.6%
		9:00	S&P/Case-Shiller Home Price Index (February)		+1.50%	+1.79%
		10:00	Consumer Confidence (April)		108.0	107.2
		10:00	Richmond Fed Manufacturing Index (April)	n.a.	8	13
		10:00	New Home Sales (March)		+0.4%	-2.0%
Wed	Apr 27	8:30	Advance Goods Trade Balance (March)	-\$110.0bn	-\$105.0bn	-\$106.3br
		8:30	Wholesale Inventories (March preliminary)		+1.8%	+2.5%
		8:30	Pending Home Sales (March)		-0.5%	-4.1%
Thu	Apr 28	8:30	Initial Jobless Claims		180k	184
		8:30	Continuing Claims	n.a.	1,393k	1,417
		8:30	Real GDP (Q1 advance)	+1.5%	+1.0%	+6.9%
		8:30	Personal Consumption (Q1 advance)	+3.6%	+3.4%	+2.5%
		11:00	Kansas City Fed Manufacturing Index (April)	n.a.	35	37
Fri	Apr 29	8:30	Employment Cost Index (Q1)	+1.3%	+1.1%	+1.0%
		8:30	Personal Income (March)		+0.4%	+0.5%
		8:30	Personal Spending (March)		+0.6%	+0.2%
		8:30	PCE Price Index (March)	+0.83%	+0.9%	+0.6%
		8:30	Core PCE Price Index (March)	+0.25%	+0.3%	+0.4%
		9:45	Chicago Purchasing Managers' Index (April)	62.9	61.0	62.9
		10:00	UMich Consumer Sentiment (April final)		65.7	65.7

Source: Goldman Sachs Global Investment Research

Disclosure Appendix

Reg AC

We, Jan Hatzius, Alec Phillips, David Mericle, Spencer Hill, CFA, Joseph Briggs, Ronnie Walker and Manuel Abecasis, hereby certify that all of the views expressed in this report accurately reflect our personal views, which have not been influenced by considerations of the firm's business or client relationships.

Unless otherwise stated, the individuals listed on the cover page of this report are analysts in Goldman Sachs' Global Investment Research division.

Disclosures

Regulatory disclosures

Disclosures required by United States laws and regulations

See company-specific regulatory disclosures above for any of the following disclosures required as to companies referred to in this report: manager or co-manager in a pending transaction; 1% or other ownership; compensation for certain services; types of client relationships; managed/co-managed public offerings in prior periods; directorships; for equity securities, market making and/or specialist role. Goldman Sachs trades or may trade as a principal in debt securities (or in related derivatives) of issuers discussed in this report.

The following are additional required disclosures: **Ownership and material conflicts of interest:** Goldman Sachs policy prohibits its analysts, professionals reporting to analysts and members of their households from owning securities of any company in the analyst's area of coverage. **Analyst compensation:** Analysts are paid in part based on the profitability of Goldman Sachs, which includes investment banking revenues. **Analyst as officer or director:** Goldman Sachs policy generally prohibits its analysts, persons reporting to analysts or members of their households from serving as an officer, director or advisor of any company in the analyst's area of coverage. **Non-U.S. Analysts:** Non-U.S. analysts may not be associated persons of Goldman Sachs & Co. LLC and therefore may not be subject to FINRA Rule 2241 or FINRA Rule 2242 restrictions on communications with subject company, public appearances and trading securities held by the analysts.

Additional disclosures required under the laws and regulations of jurisdictions other than the United States

The following disclosures are those required by the jurisdiction indicated, except to the extent already made above pursuant to United States laws and regulations. Australia: Goldman Sachs Australia Pty Ltd and its affiliates are not authorised deposit-taking institutions (as that term is defined in the Banking Act 1959 (Cth)) in Australia and do not provide banking services, nor carry on a banking business, in Australia. This research, and any access to it, is intended only for "wholesale clients" within the meaning of the Australian Corporations Act, unless otherwise agreed by Goldman Sachs. In producing research reports, members of the Global Investment Research Division of Goldman Sachs Australia may attend site visits and other meetings hosted by the companies and other entities which are the subject of its research reports. In some instances the costs of such site visits or meetings may be met in part or in whole by the issuers concerned if Goldman Sachs Australia considers it is appropriate and reasonable in the specific circumstances relating to the site visit or meeting. To the extent that the contents of this document contains any financial product advice, it is general advice only and has been prepared by Goldman Sachs without taking into account a client's objectives, financial situation or needs. A client should, before acting on any such advice, consider the appropriateness of the advice having regard to the client's own objectives, financial situation and needs. A copy of certain Goldman Sachs Australia and New Zealand disclosure of interests and a copy of Goldman Sachs' Australian Sell-Side Research Independence Policy Statement are available at: https://www.goldmansachs.com/disclosures/australia-new-zealand/index.html. Brazil: Disclosure information in relation to CVM Resolution n. 20 is available at https://www.gs.com/worldwide/brazil/area/gir/index.html. Where applicable, the Brazil-registered analyst primarily responsible for the content of this research report, as defined in Article 20 of CVM Resolution n. 20, is the first author named at the beginning of this report, unless indicated otherwise at the end of the text. Canada: This information is being provided to you for information purposes only and is not, and under no circumstances should be construed as, an advertisement, offering or solicitation by Goldman Sachs & Co. LLC for purchasers of securities in Canada to trade in any Canadian security. Goldman Sachs & Co. LLC is not registered as a dealer in any jurisdiction in Canada under applicable Canadian securities laws and generally is not permitted to trade in Canadian securities and may be prohibited from selling certain securities and products in certain jurisdictions in Canada. If you wish to trade in any Canadian securities or other products in Canada please contact Goldman Sachs Canada Inc., an affiliate of The Goldman Sachs Group Inc., or another registered Canadian dealer. Hong Kong: Further information on the securities of covered companies referred to in this research may be obtained on request from Goldman Sachs (Asia) L.L.C. India: Further information on the subject company or companies referred to in this research may be obtained from Goldman Sachs (India) Securities Private Limited, Research Analyst - SEBI Registration Number INH000001493, 951-A, Rational House, Appasaheb Marathe Marg, Prabhadevi, Mumbai 400 025, India, Corporate Identity Number U74140MH2006FTC160634, Phone +91 22 6616 9000, Fax +91 22 6616 9001. Goldman Sachs may beneficially own 1% or more of the securities (as such term is defined in clause 2 (h) the Indian Securities Contracts (Regulation) Act, 1956) of the subject company or companies referred to in this research report. Japan: See below. Korea: This research, and any access to it, is intended only for "professional investors" within the meaning of the Financial Services and Capital Markets Act, unless otherwise agreed by Goldman Sachs. Further information on the subject company or companies referred to in this research may be obtained from Goldman Sachs (Asia) L.L.C., Seoul Branch. **New Zealand:** Goldman Sachs New Zealand Limited and its affiliates are neither "registered banks" nor "deposit takers" (as defined in the Reserve Bank of New Zealand Act 1989) in New Zealand. This research, and any access to it, is intended for "wholesale clients" (as defined in the Financial Advisers Act 2008) unless otherwise agreed by Goldman Sachs. A copy of certain Goldman Sachs Australia and New Zealand disclosure of interests is available at: https://www.goldmansachs.com/disclosures/australia-new-zealand/index.html. Russia: Research reports distributed in the Russian Federation are not advertising as defined in the Russian legislation, but are information and analysis not having product promotion as their main purpose and do not provide appraisal within the meaning of the Russian legislation on appraisal activity. Research reports do not constitute a personalized investment recommendation as defined in Russian laws and regulations, are not addressed to a specific client, and are prepared without analyzing the financial circumstances, investment profiles or risk profiles of clients. Goldman Sachs assumes no responsibility for any investment decisions that may be taken by a client or any other person based on this research report. Singapore: Goldman Sachs (Singapore) Pte. (Company Number: 198602165W), which is regulated by the Monetary Authority of Singapore, accepts legal responsibility for this research, and should be contacted with respect to any matters arising from, or in connection with, this research. Taiwan: This material is for reference only and must not be reprinted without permission. Investors should carefully consider their own investment risk. Investment results are the responsibility of the individual investor. United Kingdom: Persons who would be categorized as retail clients in the United Kingdom, as such term is defined in the rules of the Financial Conduct Authority, should read this research in conjunction with prior Goldman Sachs research on the covered companies referred to herein and should refer to the risk warnings that have been sent to them by Goldman Sachs International. A copy of these risks warnings, and a glossary of certain financial terms used in this report, are available from Goldman Sachs International on request.

European Union and United Kingdom: Disclosure information in relation to Article 6 (2) of the European Commission Delegated Regulation (EU) (2016/958) supplementing Regulation (EU) No 596/2014 of the European Parliament and of the Council (including as that Delegated Regulation is implemented into United Kingdom domestic law and regulation following the United Kingdom's departure from the European Union and the European Economic Area) with regard to regulatory technical standards for the technical arrangements for objective presentation of investment

recommendations or other information recommending or suggesting an investment strategy and for disclosure of particular interests or indications of conflicts of interest is available at https://www.gs.com/disclosures/europeanpolicy.html which states the European Policy for Managing Conflicts of Interest in Connection with Investment Research.

Japan: Goldman Sachs Japan Co., Ltd. is a Financial Instrument Dealer registered with the Kanto Financial Bureau under registration number Kinsho 69, and a member of Japan Securities Dealers Association, Financial Futures Association of Japan and Type II Financial Instruments Firms Association. Sales and purchase of equities are subject to commission pre-determined with clients plus consumption tax. See company-specific disclosures as to any applicable disclosures required by Japanese stock exchanges, the Japanese Securities Dealers Association or the Japanese Securities Finance Company.

Global product; distributing entities

The Global Investment Research Division of Goldman Sachs produces and distributes research products for clients of Goldman Sachs on a global basis. Analysts based in Goldman Sachs offices around the world produce research on industries and companies, and research on macroeconomics, currencies, commodities and portfolio strategy. This research is disseminated in Australia by Goldman Sachs Australia Pty Ltd (ABN 21 006 797 897); in Brazil by Goldman Sachs do Brasil Corretora de Títulos e Valores Mobiliários S.A.; Public Communication Channel Goldman Sachs Brazil: 0800 727 5764 and / or contatogoldmanbrasil@gs.com. Available Weekdays (except holidays), from 9am to 6pm. Canal de Comunicação com o Público Goldman Sachs Brasil: 0800 727 5764 e/ou contatogoldmanbrasil@gs.com. Horário de funcionamento: segunda-feira à sexta-feira (exceto feriados), das 9h às 18h; in Canada by Goldman Sachs & Co. LLC; in Hong Kong by Goldman Sachs (Asia) L.L.C.; in India by Goldman Sachs (India) Securities Private Ltd.; in Japan by Goldman Sachs Japan Co., Ltd.; in the Republic of Korea by Goldman Sachs (Asia) L.L.C., Seoul Branch; in New Zealand by Goldman Sachs New Zealand Limited; in Russia by OOO Goldman Sachs; in Singapore by Goldman Sachs (Singapore) Pte. (Company Number: 198602165W); and in the United States of America by Goldman Sachs & Co. LLC. Goldman Sachs International has approved this research in connection with its distribution in the United Kingdom.

Effective from the date of the United Kingdom's departure from the European Union and the European Economic Area ("Brexit Day") the following information with respect to distributing entities will apply:

Goldman Sachs International ("GSI"), authorised by the Prudential Regulation Authority ("PRA") and regulated by the Financial Conduct Authority ("FCA") and the PRA, has approved this research in connection with its distribution in the United Kingdom.

European Economic Area: GSI, authorised by the PRA and regulated by the FCA and the PRA, disseminates research in the following jurisdictions within the European Economic Area: the Grand Duchy of Luxembourg, Italy, the Kingdom of Belgium, the Kingdom of Denmark, the Kingdom of Norway, the Republic of Finland, the Republic of Cyprus and the Republic of Ireland; GS -Succursale de Paris (Paris branch) which, from Brexit Day, will be authorised by the French Autorité de contrôle prudentiel et de resolution ("ACPR") and regulated by the Autorité de contrôle prudentiel et de resolution and the Autorité des marches financiers ("AMF") disseminates research in France; GSI - Sucursal en España (Madrid branch) authorized in Spain by the Comisión Nacional del Mercado de Valores disseminates research in the Kingdom of Spain; GSI - Sweden Bankfilial (Stockholm branch) is authorized by the SFSA as a "third country branch" in accordance with Chapter 4, Section 4 of the Swedish Securities and Market Act (Sw. lag (2007:528) om värdepappersmarknaden) disseminates research in the Kingdom of Sweden; Goldman Sachs Bank Europe SE ("GSBE") is a credit institution incorporated in Germany and, within the Single Supervisory Mechanism, subject to direct prudential supervision by the European Central Bank and in other respects supervised by German Federal Financial Supervisory Authority (Bundesanstalt für Finanzdienstleistungsaufsicht, BaFin) and Deutsche Bundesbank and disseminates research in the Federal Republic of Germany and those jurisdictions within the European Economic Area where GSI is not authorised to disseminate research and additionally, GSBE, Copenhagen Branch filial af GSBE, Tyskland, supervised by the Danish Financial Authority disseminates research in the Kingdom of Denmark; GSBE - Sucursal en España (Madrid branch) subject (to a limited extent) to local supervision by the Bank of Spain disseminates research in the Kingdom of Spain; GSBE - Succursale Italia (Milan branch) to the relevant applicable extent, subject to local supervision by the Bank of Italy (Banca d'Italia) and the Italian Companies and Exchange Commission (Commissione Nazionale per le Società e la Borsa "Consob") disseminates research in Italy; GSBE - Succursale de Paris (Paris branch), supervised by the AMF and by the ACPR disseminates research in France; and GSBE - Sweden Bankfilial (Stockholm branch), to a limited extent, subject to local supervision by the Swedish Financial Supervisory Authority (Finansinpektionen) disseminates research in the Kingdom of Sweden.

General disclosures

This research is for our clients only. Other than disclosures relating to Goldman Sachs, this research is based on current public information that we consider reliable, but we do not represent it is accurate or complete, and it should not be relied on as such. The information, opinions, estimates and forecasts contained herein are as of the date hereof and are subject to change without prior notification. We seek to update our research as appropriate, but various regulations may prevent us from doing so. Other than certain industry reports published on a periodic basis, the large majority of reports are published at irregular intervals as appropriate in the analyst's judgment.

Goldman Sachs conducts a global full-service, integrated investment banking, investment management, and brokerage business. We have investment banking and other business relationships with a substantial percentage of the companies covered by our Global Investment Research Division. Goldman Sachs & Co. LLC, the United States broker dealer, is a member of SIPC (https://www.sipc.org).

Our salespeople, traders, and other professionals may provide oral or written market commentary or trading strategies to our clients and principal trading desks that reflect opinions that are contrary to the opinions expressed in this research. Our asset management area, principal trading desks and investing businesses may make investment decisions that are inconsistent with the recommendations or views expressed in this research.

We and our affiliates, officers, directors, and employees, will from time to time have long or short positions in, act as principal in, and buy or sell, the securities or derivatives, if any, referred to in this research, unless otherwise prohibited by regulation or Goldman Sachs policy.

The views attributed to third party presenters at Goldman Sachs arranged conferences, including individuals from other parts of Goldman Sachs, do not necessarily reflect those of Global Investment Research and are not an official view of Goldman Sachs.

Any third party referenced herein, including any salespeople, traders and other professionals or members of their household, may have positions in the products mentioned that are inconsistent with the views expressed by analysts named in this report.

This research is focused on investment themes across markets, industries and sectors. It does not attempt to distinguish between the prospects or performance of, or provide analysis of, individual companies within any industry or sector we describe.

Any trading recommendation in this research relating to an equity or credit security or securities within an industry or sector is reflective of the investment theme being discussed and is not a recommendation of any such security in isolation.

This research is not an offer to sell or the solicitation of an offer to buy any security in any jurisdiction where such an offer or solicitation would be illegal. It does not constitute a personal recommendation or take into account the particular investment objectives, financial situations, or needs of individual clients. Clients should consider whether any advice or recommendation in this research is suitable for their particular circumstances and, if appropriate, seek professional advice, including tax advice. The price and value of investments referred to in this research and the income from them may fluctuate. Past performance is not a guide to future performance, future returns are not guaranteed, and a loss of original capital may occur.

Fluctuations in exchange rates could have adverse effects on the value or price of, or income derived from, certain investments.

Certain transactions, including those involving futures, options, and other derivatives, give rise to substantial risk and are not suitable for all investors. Investors should review current options and futures disclosure documents which are available from Goldman Sachs sales representatives or at https://www.theocc.com/about/publications/character-risks.jsp and

https://www.fiadocumentation.org/fia/regulatory-disclosures_1/fia-uniform-futures-and-options-on-futures-risk-disclosures-booklet-pdf-version-2018.

Transaction costs may be significant in option strategies calling for multiple purchase and sales of options such as spreads. Supporting documentation will be supplied upon request.

Differing Levels of Service provided by Global Investment Research: The level and types of services provided to you by the Global Investment Research division of GS may vary as compared to that provided to internal and other external clients of GS, depending on various factors including your individual preferences as to the frequency and manner of receiving communication, your risk profile and investment focus and perspective (e.g., marketwide, sector specific, long term, short term), the size and scope of your overall client relationship with GS, and legal and regulatory constraints. As an example, certain clients may request to receive notifications when research on specific securities is published, and certain clients may request that specific data underlying analysts' fundamental analysis available on our internal client websites be delivered to them electronically through data feeds or otherwise. No change to an analyst's fundamental research views (e.g., ratings, price targets, or material changes to earnings estimates for equity securities), will be communicated to any client prior to inclusion of such information in a research report broadly disseminated through electronic publication to our internal client websites or through other means, as necessary, to all clients who are entitled to receive such reports.

All research reports are disseminated and available to all clients simultaneously through electronic publication to our internal client websites. Not all research content is redistributed to our clients or available to third-party aggregators, nor is Goldman Sachs responsible for the redistribution of our research by third party aggregators. For research, models or other data related to one or more securities, markets or asset classes (including related services) that may be available to you, please contact your GS representative or go to https://research.gs.com.

Disclosure information is also available at https://www.gs.com/research/hedge.html or from Research Compliance, 200 West Street, New York, NY 10282.

© 2022 Goldman Sachs.

No part of this material may be (i) copied, photocopied or duplicated in any form by any means or (ii) redistributed without the prior written consent of The Goldman Sachs Group, Inc.